

**City Board of Education
Washington Court House City Schools
Board Meeting
Monday, October 17, 2022 at 7:00 PM**

The Washington CH City Schools held a public hearing on Monday, October 17, 2022 at 6:30 PM in the board meeting room at Central Office, 306 Highland Avenue for the opportunity for comments available to the general public including individuals with disabilities and parents of children with disabilities.

The Board of Education of the City School District of Washington Court House, Fayette County, Ohio met in regular session pursuant to the rules of section 3313.15 of the Ohio Revised Code, at 306 Highland Avenue, on Monday, October 17, 2022 at 7:00 PM and proceeded to consider business under section 3313.15 of the Ohio Revised Code.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (Agenda Item 1)

The meeting was called to order at 7:00 PM by President Garrison. Mr. Garrison led the Pledge of Allegiance.

ROLL CALL (Agenda Item 2)

Board Members Present:

Dr. Camp
Mr. Chrisman
Mr. Garrison
Mrs. Lynch
Mr. Upthegrove

Others Present:

Becky Mullins
Tom Bailey
Lisa Robinson
Erica Malone
Mike Skaggs
Susan Eckles
Mykalley Carter

ADDITIONS, DELETIONS, OR CORRECTIONS TO THE AGENDA (Agenda Item 3)

Agenda Item 6 – Remove Legislative Report

Agenda Item 7 – Letter D. – Added 56. – Jorden Shaw – Substitute Teacher

Agenda Item 7 - Letter E. – Added 6. – Shawnee Medder, representing Renew Church requested use of the high school track parking lot and grass area beside the parking lot on Sunday, October 30, 2022 for a fall harvest party from 6:00 PM – 8:00 PM.

Agenda Item 7 – Letter H. – Added 11. – Mark Schwartz – Volunteer (mowing), effective July 1, 2022

Agenda Item 7 – Letter H. – Added 12. – Shawna Conger – 7th grade girls basketball coach

Agenda Item 10 – Added Letter A. – Agriculture Building Presentation

APPROVAL OF MINUTES (Agenda Item 4)

The minutes of the September 19th regular meeting were included with the agenda. President Garrison asked if there were any corrections, additions, or deletions to the minutes.

Motion 2022-88

Dr. Camp moved to accept the approval of the minutes.

Mr. Upthegrove seconded the motion.

On roll call the members voted as follows:

Dr. Camp, yea; Mr. Chrisman, yea; Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea (5 yeas)

President Garrison declared the motion carried.

PUBLIC PARTICIPATION REGARDING AN AGENDA ITEM (Agenda Item 5)

None

PRESENTATIONS (Agenda Item 6)

- **Buildings and Grounds Report – Mike Skaggs, Director of Operations and Safety**

SUPERINTENDENT'S REPORT- Dr. Bailey (Agenda Item 7)

The Superintendent recommended the approval of the following personnel items:

A. Resignation:

1. Dana Byrne – Art teacher at Washington High School, due to retirement, effective May 31, 2023

B. Non-Acceptance of Contract:

1. Chris Chambers – RESA mentor (year 1)

C. Change of Status:

1. Teresa Leeth from substitute cook to cook, effective October 9, 2022
2. Evalena Rickman from educational aide to substitute educational aide, effective September 22, 2022
3. Erica Halliday from building mentor to RESA mentor (year 2)

D. Employment:

1. Collin Clouser – Educational aide (bus), effective October 3, 2022 and van driver, effective October 6, 2022
2. Jodi Adams – Detention monitor and Saturday school monitor, effective September 30, 2022
3. Shaleigh Adams - Detention monitor, effective September 30, 2022
4. Ryan Sheets - Detention monitor, effective September 30, 2022
5. Beth Gerber – RESA mentor (year 1)
6. Shaleigh Adams - McKinney-Vento Student/Family Mentor (1 student)
7. Megan Anderson - McKinney-Vento Student/Family Mentor (2 students)

8. Shannon Bartruff - McKinney-Vento Student/Family Mentor (1 student)
9. Kim Bonnell - McKinney-Vento Student/Family Mentor (1 student)
10. Rachel Brobeck - McKinney-Vento Student/Family Mentor (1 student)
11. Wanda Carter - McKinney-Vento Student/Family Mentor (1 student)
12. Ginger Castle - McKinney-Vento Student/Family Mentor (1 student)
13. Faryn Collett - McKinney-Vento Student/Family Mentor (2 students)
14. Colleen Coole - McKinney-Vento Student/Family Mentor (1 student)
15. Carrie Davis - McKinney-Vento Student/Family Mentor (1 student)
16. Ashley DeAtley - McKinney-Vento Student/Family Mentor (1 student)
17. Courtney Dye - McKinney-Vento Student/Family Mentor (1 student)
18. Kendra Ely - McKinney-Vento Student/Family Mentor (1 student)
19. Dee Funari - McKinney-Vento Student/Family Mentor (1 student)
20. Amber Grigsby - McKinney-Vento Student/Family Mentor (1 student)
21. Jenna Heathcook - McKinney-Vento Student/Family Mentor (1 student)
22. Maggie Hedrick - McKinney-Vento Student/Family Mentor (1 student)
23. Ginger Hixson - McKinney-Vento Student/Family Mentor (2 students)
24. Bridgette Hood - McKinney-Vento Student/Family Mentor (1 student)
25. Bailey Huff - McKinney-Vento Student/Family Mentor (1 student)
26. Stacey Jenkins - McKinney-Vento Student/Family Mentor (2 students)
27. Denise Johnson - McKinney-Vento Student/Family Mentor (1 student)
28. Tiara Leisure - McKinney-Vento Student/Family Mentor (1 student)
29. Morgan McCluskey - McKinney-Vento Student/Family Mentor (2 students)
30. Laura McNamara - McKinney-Vento Student/Family Mentor (2 students)
31. Melissa Mustain - McKinney-Vento Student/Family Mentor (3 students)
32. Sara New - McKinney-Vento Student/Family Mentor (2 students)
33. Michelle Patton - McKinney-Vento Student/Family Mentor (1 student)
34. Sara Pfeifer - McKinney-Vento Student/Family Mentor (1 student)
35. Greg Phipps - McKinney-Vento Student/Family Mentor (1 student)
36. Lee Anne Picklesimer - McKinney-Vento Student/Family Mentor (3 students)
37. Jill Sanderson - McKinney-Vento Student/Family Mentor (2 students)

38. Brady Streitenberger - McKinney-Vento Student/Family Mentor (1 student)
39. Leandra Thompson - McKinney-Vento Student/Family Mentor (2 students)
40. Amy Vernon - McKinney-Vento Student/Family Mentor (1 student)
41. Anne Walker - McKinney-Vento Student/Family Mentor (1 student)
42. Heather Ward - McKinney-Vento Student/Family Mentor (2 students)
43. Brandon Wise - McKinney-Vento Student/Family Mentor (1 student)
44. Jenny Woods - McKinney-Vento Student/Family Mentor (1 student)

Substitute Teachers

45. Jeff Bennett
46. Jami Conway-Flint
47. Lisa Creditt
48. Rick Garrison
49. Joy Jordan
50. Sydney Miller
51. Caleb Scott
52. Makayla Shank-Graff
53. Gage Summers
54. Jacqueline Townsend
55. Rennea Burley- effective October 14, 2022
56. Jorden Shaw – Substitute teacher

The Superintendent recommended approval of the following operational items:

E. Rental and Facility Use Requests:

1. Teresa Streitenberger, representing the Fayette County Early Learning Center requested use of Liberty Hall for a staff meeting on March 31, 2023 from 8:00 AM – 11:00 AM.
2. Dean Duros, representing Young Life requested use of Liberty Hall for an information night on Monday, October 24, 2022 at 7:00 PM.
3. Chad Blakeley, representing Fayette County Special Olympics requested use of Gardner Park football field for a fundraiser flag football game against Guns and Hoses on Saturday, November 5, 2022. Time is subject to availability. A current liability policy is on file.
4. Chad Blakeley, representing Fayette County Special Olympics requested use of the gym at Cherry Hill Primary for their basketball and cheer practices and games on Monday and Wednesday evenings from 5:00 PM – 8:00 PM beginning November 2, 2022 through March 8, 2023. He understands that school events take precedence. A current liability policy is on file.
5. Matt Stanley, representing the Fayette Community Band and Choir requested use of the historic auditorium for their holiday concert on Sunday, December 4, 2022 and rehearsals in the WHS band room on Thursdays from October – December 2022 and in the historic auditorium on Saturday, December 3, 2022.

6. Shawnee Medder, representing Renew Church requested use of the high school track parking lot and grass area beside the parking lot on Sunday, October 30, 2022 for a fall harvest party from 6:00 PM – 8:00 PM. The community is invited.

The Superintendent recommended approval of the following athletic items:

- F. Request for Overnight Stay for Wrestlers:** Head wrestling Coach Louis Reid requested permission for potential overnight stays on December 16, 2022 for the Barnesville tournament, December 27, 2022 for the GMVWA tournament, and March 3 and 4, 2023 for Districts. Coaches and parents will supervise. The wrestling camp fund and parents will pay for the trips, except at the District meet.
- G. Indoor Track and Field:** A recommendation was made to sponsor indoor track and field for the 2022-2023 school year. There are meets in January and February and the State Championship in March. Also, Raquel Warner was recommended as a volunteer coach. Indoor track and field is a non-recognized sport with the Ohio High School Athletic Association but may be sponsored as a school sport for interscholastic competition.
- H. Athletic Supplemental Contract Employment:**
 1. Dean Duros – Volunteer cross country coach, effective October 5, 2022
 2. Adrian Parks – High school assistant boys basketball coach
 3. Marcus Burns – Reserve boys basketball coach
 4. Seth Leach – Freshmen boys basketball coach
 5. Allen Hoosier – 7th grade boys basketball coach
 6. Dean Duros – Volunteer boys basketball coach
 7. Marlin Ellis – Reserve wrestling coach
 8. Zach Smith – Assistant wrestling coach (½ contract)
 9. Tyler Beedy – Volunteer wrestling coach
 10. Kyler Runk – Assistant swimming coach
 11. Mark Schwartz – Volunteer (mowing), effective July 1, 2022
 12. Shawna Conger – 7th grade girls basketball coach

Motion 2022-89

Mr. Upthegrove moved to accept the Superintendent's report A-H.

Dr. Camp seconded the motion.

On roll call the members voted as follows:

Mr. Chrisman, yea; Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp, yea (5 yeas)

President Garrison declared the motion carried.

TREASURER'S REPORT - Mrs. Mullins (Agenda Item 8)

- A.** The Treasurer recommended the approval of the financial report for September 2022
- B.** The Treasurer recommended acceptance of the following donations:
 - 1. \$4.00 – Board Member Support
 - 2. \$13.91 – Lorre Black Umbrellas – Big Blue Bus
 - 3. \$200.00 – Gordon CDJR (car wash)– Cheer Fund
 - 4. \$232.00 – Anonymous – Baseball Fund
 - 5. \$242.00 – Miscellaneous donations for car wash – Cheer Fund
 - 6. \$250.00 – Crossroads Christian Church – Big Blue Bus
 - 7. \$350.00 – Fayette Co. Public Health – Health & Benefits Fair
 - 8. \$430.00 – Class of 1997 for the Eric DiSario Memorial Scholarship
 - 9. \$500.00 – Larry Ging – Varsity Calendar – Athletics
 - 10. \$1,000.00 – Spiketown Volleyball Club – Volleyball Fund
 - 11. \$25,831.30 – Stella Doster Hendryx and Elizabeth H Devins Palaskas Scholarship
- C.** The Treasurer recommended the acceptance of the following funds:
 - 1. \$1,925.10 – Auditor of State – Comprehensive Literacy State Development Subgrant
 - 2. \$2,995.76 – Auditor of State – Elementary and Secondary School Emergency Relief
 - 3. \$60,640.19 Auditor of State – Title II A
 - 4. \$63,812.67 – Auditor of State – Title IV A Student Support & Academic Enrichment
 - 5. \$75,216.54 – Auditor of State – Special Education IDEA Part B
 - 6. \$112,394.50 – Auditor of State – Title I
 - 7. \$170,359.70 – Auditor of State - Elementary and Secondary School Emergency Relief
 - 8. \$207,993.50 – Auditor of State – Chromebooks
 - 9. \$252,623.30 – Auditor of State - Elementary and Secondary School Emergency Relief
- D.** The Treasurer recommended the transfer of \$3,620,354.00 from the general fund to the permanent improvement fund for fiscal years 2023-2027 capital plan expenditures.
- E.** At the request of the State Auditor, any invoice of \$3,000 or more without prior approval will need to be board approved. Therefore, approval was requested for the following:
 - 1. \$9,320.00 to Maxim Healthcare Services for Speech Language Pathologist contracted services
 - 2. \$5,988.00 to Archive Social for social media archiving subscription
- F.** The Treasurer recommended the employment of:
 - 1. Tom Bailey - McKinney-Vento Student/Family Mentor (1 student)
 - 2. Mary Bailey - McKinney-Vento Student/Family Mentor (1 student)

Motion 2022-90

Mr. Chrisman moved to accept the Treasurer's report A-F.

Mr. Upthegrove seconded the motion.

On roll call the members voted as follows:

Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp, yea; Mr. Chrisman, yea (5 yeas)

President Garrison declared the motion carried.

HEARING OF THE PUBLIC (Agenda Item 9)

(No more than 3 minutes per individual).

Washington Court House City Schools welcome discussion, comments and ideas to grow the District. However, complaints about public school employees should be made through the procedure outlined in Board Policy and not in open session.

None

OLD BUSINESS (Agenda Item 10)

A. Agriculture Building Presentation

NEW BUSINESS (Agenda Item 11)

A. One-Time Stipends for Classified, Non-Teaching Employees:

1. A recommendation to approve a one-time stipend based on the tiers outlined below to be paid to non-teaching employees (both regularly scheduled and as needed) and contracts for IEP support personnel, At Risk Remedial tutors, and ELL tutors in active employment status with the District, on the date the stipend is to be paid (November 18, 2022). This recommendation excludes all administrative positions, speech and language pathologists, Column 11 of the non-certified salary schedule, non-degree positions paid on the certified salary schedule, Saturday school/detention monitor contracts, summer casual contracts, athletic event contracts, and supplemental contracts.
 - Tier 1: \$1,000 stipend for all 260 day contracted employees
 - Tier 2: \$750 stipend for working greater than 250 hours from 8/15/22 - 10/31/22
 - Tier 3: \$500 stipend for working >150 hours but <250 hours from 8/15/22 - 10/31/22
 - Tier 4: \$250 stipend for working >50 hours but <150 hours from 8/15/22 - 10/31/22
 - Tier 5: \$50 stipend for working >0 hours but <50 hours from 8/15/22 - 10/31/22
2. A recommendation to approve a one-time stipend based on the tiers outlined below to be paid to non-teaching employees (both regularly scheduled and as needed) and contracts for IEP support personnel, At Risk Remedial tutors, and ELL tutors in active employment status with the District, on the date the stipend is to be paid (May 19, 2023). This recommendation excludes all administrative positions, speech and language pathologists, Column 11 of the non-certified salary schedule,

non-degree positions paid on the certified salary schedule, Saturday school/detention monitor contracts, summer casual contracts, athletic event contracts, and supplemental contracts.

Tier 1: \$1,000 stipend for all 260 day contracted employees

Tier 2: \$750 stipend for working greater than 525 hours from 11/1/22 - 4/30/23

Tier 3: \$500 stipend for working >325 hours but <525 hours from 11/1/22 - 4/30/23

Tier 4: \$250 stipend for working >100 hours but <325 hours from 11/1/22 - 4/30/23

Tier 5: \$50 stipend for working >0 hours but <100 hours from 11/1/22 - 4/30/23

B. One-Time Stipend for Substitute Teaching Employees:

A recommendation to approve a one-time stipend based on the tiers outlined below to be paid to substitute teaching employees in active employment status with the District, on the date the stipend is to be paid (May 19, 2023).

Tier 1: \$1,000 stipend for greater than 100 days from 8/15/22 - 4/30/23

Tier 2: \$750 stipend for working >75 days but <100 days from 8/15/22 - 4/30/23

Tier 3: \$500 stipend for working >50 days but <75 days from 8/15/22 - 4/30/23

Tier 4: \$250 stipend for working >25 days but <50 days from 8/15/22 - 4/30/23

Tier 5: \$50 stipend for working >0 days but <25 days from 8/15/22 - 4/30/23

Motion 2022-91

Mr. Chrisman moved to accept the recommendations for one-time stipends A-B.

Dr. Camp seconded the motion.

On roll call the members voted as follows:

Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp, yea; Mr. Chrisman, yea; Mr. Garrison, yea (5 yeas)

President Garrison declared the motion carried.

C. One-Time Stipend for Other Employees:

1. A recommendation, pursuant to the terms of the ESSER III grant for the past, present and future additional work responding to the COVID-19 pandemic and its effect on the educational environment of our schools, to pay from the ESSER III grant and/or the General Fund, additional compensation the amount of \$2,000 to each certified employee (full-time status), non-degree positions paid on the certified salary schedule, Columns

1 and 13 of the administrative salary Schedule, and Column 11 of the non-certified salary schedule that is under contract and in active working status with the Board through October 31, 2022. This additional compensation will be paid on November 18, 2022.

Motion 2022-92

Mr. Upthegrove moved to accept the recommendation for a one-time stipend C. 1.

Dr. Camp seconded the motion.

On roll call the members voted as follows:

Mr. Upthegrove, yea; Dr. Camp, yea; Mr. Chrisman, nay; Mr. Garrison, yea; Mrs. Lynch, nay
(3 yeas)
(2 nays)

President Garrison declared the motion carried.

2. A recommendation to compensate Intervention Specialists newly hired for the second semester of the 2022-2023 school year an additional \$1,000 to be treated as a hiring bonus. This compensation will be paid on June 5, 2023 to those Intervention Specialists newly hired for the second semester of the 2022-2023 school year so long as he/she remains in active employment status through the end of the 2022-2023 school year.

Motion 2022-93

Mr. Chrisman moved to accept the recommendation for a one-time stipend C. 2.

Mr. Upthegrove seconded the motion.

On roll call the members voted as follows:

Dr. Camp, yea; Mr. Chrisman, yea; Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea
(5 yeas)

President Garrison declared the motion carried.

D. Resolution of Appointment to Great Oaks Career Campuses Governing Board: Mark Chrisman to serve as appointee for a three-year term commencing on January 1, 2023 and expiring on December 31, 2025. Attachment.

Motion 2022-94

Dr. Camp moved to accept the Resolution of Appointment of Mark Chrisman to Great Oaks Career Campuses Governing Board for a three-year term.

Mrs. Lynch seconded the motion.

On roll call the members voted as follows:

Mr. Chrisman, abstain; Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp, yea
(4 yeas)

(1 abstention)

President Garrison declared the motion carried.

E. Policies for Review – The following policies are for review with a recommendation for approval at the next scheduled meeting:

- Policy 1422, 3122, 4122 – Nondiscrimination and Equal Employment Opportunity (revise)
- Policy 1617, 3217, 4217, 7217 – Weapons (revise)
- Policy 1623, 3123, 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (revise)
- Policy 1662, 3362, 4362, 5517 – Anti-Harassment (revise)
- Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (revise)
- Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (revise)
- Policy 2266 – Nondiscrimination on the Basis of Sex Education Programs or Activities (revise)
- Policy 2280 – Preschool Program (revise)
- Policy 2413 – Career Advising (revise)
- Policy 2430 – District-Sponsored Clubs and Activities (revise)
- Policy 2431 – Interscholastic Athletics (revise)
- Policy 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities (revise)
- Policy 5111 – Eligibility of Resident/Nonresident Students (revise)
- Policy 5330.02 – Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (delete)
- Policy 5335 – Care of Students with Chronic Health Conditions (revise)
- Policy 5336 – Care of Students with Diabetes (revise)
- Policy 6700 – Fair Labor Standards Act (FLSA)(revise)
- Policy 7440 – Facility Security (revise)
- Policy 7440.03 – Small Unmanned Aircraft Systems (technical correction)
- Policy 8210 – School Calendar (revise)
- Policy 8320 – Personnel Files (revise)

ANNOUNCEMENTS (Agenda Item 12)

- A.** The location of the next regular board meeting scheduled on Monday, November 14, 2022 will be at **Liberty Hall** beginning at 7:00 PM.

EXECUTIVE SESSION (Agenda Item 13)

Motion 2022-95

Mrs. Lynch moved to enter into executive session solely to discuss one or more of the following issues exempted from public sessions:

“Pursuant to Ohio Revised Code Section 121.22, I hereby move that the Board adjourn to executive session for the consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing and any other such business that may come before the Board.”

Dr. Camp seconded the motion.

On roll call the members voted as follows:

Mr. Garrison, yea; Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp; Mr. Chrisman, yea;
(5 yeas)

President Garrison declared the motion carried.

The Board entered into Executive Session at 8:30 PM
Reentered Regular Session at 10:07 PM

ADJOURNMENT (Agenda Item 14)

Motion 2022-96

Mr. Chrisman moved to adjourn the meeting.

Mr. Upthegrove seconded the motion.

On roll call the members voted as follows:

Mrs. Lynch, yea; Mr. Upthegrove, yea; Dr. Camp, yea; Mr. Chrisman, yea; Mr. Garrison, yea
(5 yeas)

President Garrison declared the meeting adjourned.

Meeting adjourned at 10:08 PM

ATTEST
President



Treasurer

